

# Alcohol & Drug Service Career Map Operational



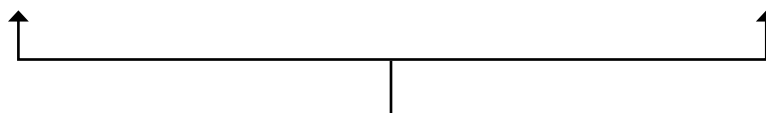
Regional Manager (Band J)	Training	Entry Requirements
	<b>Career Progression Training</b> Dependent on individual Agreed through PDR process	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>OR</li> <li>ILM7 or equivalent</li> </ul>

Service Manager (Band I)	Training	Entry Requirements
	<b>Career Progression Training</b> Dependent on individual Agreed through PDR process	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>OR</li> <li>ILM7 or equivalent</li> </ul>

Specialist Organisation Lead (Band I)	Training	Entry Requirements
	<b>Career Progression Training</b> Dependent on individual Agreed through PDR process	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>Significant D&amp;A experience</li> <li>ILM5 or equivalent</li> </ul>

Ops Manager (Band H)	Training	Entry Requirements
	<b>Career Progression Training</b> ILM7	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> </ul>

Practice or specialist Development Manager (Band H)	Training	Entry Requirements
	<b>Career Progression Training</b> Dependent on individual Agreed through PDR process	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> </ul>



Team Leader (Band G)	Training	Entry Requirements
	<b>Career Progression Training</b> Dependent on career pathway choice	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> <li>Supervision and Appraisal</li> <li>OR</li> <li>Diploma in H&amp;SC (58 credits) or equivalent</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> <li>Supervision and Appraisal</li> </ul>

Senior Practitioner (Band F)	Training	Entry Requirements
	<b>Career Progression Training</b> ILM5 <b>Mandatory Training</b> Supervision and Appraisal	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM3 or equivalent</li> <li>OR</li> <li>Diploma in H&amp;SC (58 credits) or equivalent</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM3 or equivalent</li> </ul>

Practitioner (Band E)	Training	Entry Requirements
	<b>Career Progression Training</b> ILM3 <b>Mandatory Training</b> Level 3 (15 credits) D&A or equivalent	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>OR</li> <li>Diploma in H&amp;SC (58 credits) or equivalent</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> </ul>

Recovery Worker (Band D)	Training	Entry Requirements
	<b>Career Progression Training</b> Diploma in H&SC (58 credits) or equivalent	<ul style="list-style-type: none"> <li>Relevant Experience</li> <li>Level 3 Drug &amp; Alcohol or equivalent</li> <li>GCSE English &amp; Maths or equivalent (e.g. Level 2)</li> </ul>

Trainee Recovery Worker (Band C)	Training	Entry Requirements
	<b>Mandatory Training</b> Portfolio including; <ul style="list-style-type: none"> <li>Observed practice</li> <li>Level 3 Drug &amp; Alcohol qualification (15 credits)</li> </ul>	<ul style="list-style-type: none"> <li>Relevant Experience</li> <li>GCSE English &amp; Maths or equivalent (e.g. Level 2)</li> </ul>