

# Alcohol & Drug Service Career Map Operational



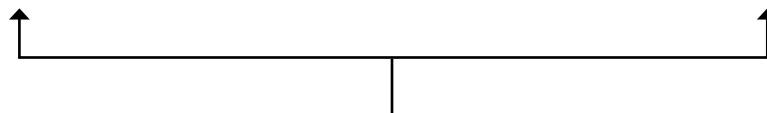
| Regional Manager (Band J) | Training                                                                                    | Entry Requirements                                                                                        |
|---------------------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
|                           | <b>Career Progression Training</b><br>Dependent on individual<br>Agreed through PDR process | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>OR</li> <li>ILM7 or equivalent</li> </ul> |

| Service Manager (Band I) | Training                                                                                    | Entry Requirements                                                                                        |
|--------------------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
|                          | <b>Career Progression Training</b><br>Dependent on individual<br>Agreed through PDR process | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>OR</li> <li>ILM7 or equivalent</li> </ul> |

| Specialist Organisation Lead (Band I) | Training                                                                                    | Entry Requirements                                                                                                                    |
|---------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
|                                       | <b>Career Progression Training</b><br>Dependent on individual<br>Agreed through PDR process | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>Significant D&amp;A experience</li> <li>ILM5 or equivalent</li> </ul> |

| Ops Manager (Band H) | Training                                   | Entry Requirements                                                                                                                                |
|----------------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
|                      | <b>Career Progression Training</b><br>ILM7 | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> </ul> |

| Practice or specialist Development Manager (Band H) | Training                                                                                    | Entry Requirements                                                                                                                                |
|-----------------------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                     | <b>Career Progression Training</b><br>Dependent on individual<br>Agreed through PDR process | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> </ul> |



| Team Leader (Band G) | Training                                                                 | Entry Requirements                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                      | <b>Career Progression Training</b><br>Dependent on career pathway choice | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> <li>Supervision and Appraisal</li> <li>OR</li> <li>Diploma in Substance Misuse (58 credits) or equivalent</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM5 or equivalent</li> <li>Supervision and Appraisal</li> </ul> |

| Senior Practitioner (Band F) | Training                                                                                             | Entry Requirements                                                                                                                                                                                                                                                                                            |
|------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                              | <b>Career Progression Training</b><br>ILM5<br><b>Mandatory Training</b><br>Supervision and Appraisal | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM3 or equivalent</li> <li>OR</li> <li>Diploma in Substance Misuse (58 credits) or equivalent</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> <li>ILM3 or equivalent</li> </ul> |

| Practitioner (Band E) | Training                                                                                                          | Entry Requirements                                                                                                                                                                                |
|-----------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                       | <b>Career Progression Training</b><br>ILM3<br><b>Mandatory Training</b><br>Level 3 (15 credits) D&A or equivalent | <ul style="list-style-type: none"> <li>Relevant degree</li> <li>OR</li> <li>Diploma in Substance Misuse (58 credits) or equivalent</li> <li>Level 3 (15 credits) D&amp;A or equivalent</li> </ul> |

| Recovery Worker (Band D) | Training                                                                       | Entry Requirements                                                                                                                                                                     |
|--------------------------|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                          | <b>Career Progression Training</b><br>Diploma in Substance Misuse (58 credits) | <ul style="list-style-type: none"> <li>Relevant Experience</li> <li>Level 3 Drug &amp; Alcohol or equivalent</li> <li>GCSE English &amp; Maths or equivalent (e.g. Level 2)</li> </ul> |

| Trainee Recovery Worker (Band C) | Training                                                                                                                                                                                | Entry Requirements                                                                                                                   |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
|                                  | <b>Mandatory Training</b><br>Portfolio including;<br><ul style="list-style-type: none"> <li>Observed practice</li> <li>Level 3 Drug &amp; Alcohol qualification (15 credits)</li> </ul> | <ul style="list-style-type: none"> <li>Relevant Experience</li> <li>GCSE English &amp; Maths or equivalent (e.g. Level 2)</li> </ul> |