ALCOHOL & DRUG SERVICE OPERATIONAL CAREER MAP

Trainee Recovery Worker (Band C)

Training:
Mandatory Training
- Practice & Learning Portfolio
- Level 3 Tackling Substance Misuse

Entry Requirements:
- Relevant Experience
- GCSE English & Maths or equivalent (e.g. Level 2)

Recovery Worker (Band D)

Training:
Career Progression Training
Diploma in Substance Misuse or equivalent

Entry Requirements:
- Relevant Experience
- Level 3 Tackling Substance Misuse or equivalent

Trainee Case Manager (Band D)

Training:
Mandatory Training
- Diploma in Substance Misuse
- Practice & Learning Portfolio

Entry Requirements:
Degree or Diploma in non-related field

Practitioner / Case Manager / Group Worker (Band E)

Training:
Career Progression Training
ILM3
Mandatory Training
Level 3 Tackling Substance Misuse

Entry Requirements:
- Relevant degree

OR
- Diploma in Substance Misuse or equivalent
- Level 3 Tackling Substance Misuse or equivalent

Senior Case Manager / Practitioner (Band F)

Training:
Career Progression Training
- Team Leader = ILM5
- Practice Lead = Relevant Practice-based qualification

Mandatory Training
Supervision and appraisal

Entry Requirements:
- Relevant degree
- Level 3 Tackling Substance Misuse or equivalent
- ILM3 or equivalent

OR
- Diploma in Substance Misuse or equivalent
- Level 3 Tackling Substance Misuseor equivalent
- ILM3 or equivalent

Team Leader (Band G)

Training:
Career Progression
As identified in PDR

Entry Requirements:
- Relevant degree or equivalent
- Level 3 Tackling Substance Misuse or equivalent
- ILM5 or equivalent

OR
- Diploma in Substance Misuse or equivalent
- Level 3 Tackling Substance Misuse or equivalent
- ILM5 or equivalent

Ops Manager (Band H)

Training:
Career Progression
ILM7

Entry Requirements:
- Relevant degree or equivalent
- Level 3 Tackling Substance Misuse or equivalent
- ILM5 or equivalent

Service Manager (Band I)

Training:
Career Progression
As identified in PDR

Entry Requirements:
- ILM7 or equivalent
- Level 3 Tackling Substance Misuse or equivalent

Senior Operational Manager (Band J)

Training:
Career Progression
As identified in PDR

Entry Requirements:
- ILM7 or equivalent
- Level 3 Tackling Substance Misuse or equivalent

Practice Lead (Band G)

Training:
Career Progression
As identified in PDR

Entry Requirements:
- Relevant degree OR Diploma in substance Misuse (or equivalent)
- Relevant practice based qualification
- Level 3 Tackling Substance Misuse or equivalent
- ILM3 or equivalent

OR
- Diploma in Substance Misuse or equivalent
- Relevant practice based qualification.
- Level 3 Tackling Substance Misuse or equivalent
- ILM3 or equivalent

Practice Development Manager (Band H)

Training:
Career Progression
As identified in PDR

Entry Requirements:
- Relevant degree OR Diploma in substance Misuse (or equivalent)
- Relevant practice based qualification
- Level 3 Tackling Substance Misuse or equivalent
- ILM3 or equivalent

Service Practice Lead (Band I)

Training:
Career Progression
Relevant Master's Degree or equivalent

Entry Requirements:
- Relevant Degree or equivalent
- Relevant practice based qualification
- Significant Relevant experience
- ILM3 or equivalent

Senior Practice & Quality Lead (Band J)

Training:
Career Progression
As identified in PDR
Mandatory Training
ILM5 or equivalent

Entry Requirements:
- Relevant Master's Degree or equivalent
- Relevant practice based qualification
- Significant relevant experience